Notts UNISON

**Freedom from Racism *questionnaire***

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Who is your employer: Notts County Council

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| --- |
|  |

Other

Please answer the following questions:

1. Does your employer’s workforce reflect the local community it serves?

|  |  |
| --- | --- |
| Yes |  |
| No |  |
| Not sure |  |

1. Do you believe the employer is aware of issues faced by Black employees?

|  |  |
| --- | --- |
| Yes |  |
| No |  |
| Not sure |  |

1. Do you believe the employer acknowledges the issues faced by Black employees?

|  |  |
| --- | --- |
| Yes |  |
| No |  |
| Not sure |  |

Continued over…….

1. Do you believe Promotion is blocked or made difficult for Black staff?

|  |  |
| --- | --- |
| Yes |  |
| No |  |
| Not sure |  |

1. Is there Unfairness in the allocation of tasks for Black staff?

|  |  |
| --- | --- |
| Yes |  |
| No |  |
| Not sure |  |

1. Have your ever faced or witnessed racism in the workplace?

|  |  |
| --- | --- |
| Yes |  |
| No |  |

1. Do you feel you can challenge racism - when it occurs?

|  |  |
| --- | --- |
| Yes |  |
| No |  |
| I have challenged racism |  |

1. Do you have any comments or experiences to share?

**Please return to**Email: [branch.office@nottsunison.org.uk](mailto:branch.office@nottsunison.org.uk) or post to Notts Unison FREEPOST, Nottingham NG2 1BR

All responses will be completely confidential and no personal information will be used in this survey